

LOSS PREVENTION SEMINARS

Preventing Sexual Harassment & Bullying for Non-Supervisory Employees

Monday, November 28, English
Tuesday, November 29, Spanish
9:00 AM to 10:30 AM both dates

SB 1343 requires that all non-supervisory employees of companies that have 5 or more employees attend training for a minimum of one-hour on the prevention of sexual harassment. The training must be conducted within six-months of hire and once every two years thereafter. **AB 2053** requires that the training cover **Abusive Conduct** (bullying) as part of the mandatory topics. Additionally, **SB 396** requires that the training include harassment based on, gender identity, gender expression and sexual orientation. Apart from these training requirements, all employers must post the new transgender rights DFEH poster which can be downloaded by going to:

[Transgender Rights Poster 2 ENG \(ca.gov\)](https://www.dfeh.ca.gov/posters/)
[Transgender Rights Poster SP \(ca.gov\)](https://www.dfeh.ca.gov/posters/)
[Posters, Guides and Fact Sheets | DFEH \(ca.gov\)](https://www.dfeh.ca.gov/posters/)
<https://www.dfeh.ca.gov/posters/>

IMPORTANT: Attendees must be present for the entire webinar to receive a certificate of attendance, if they leave early, no certificate, no exceptions. Once the webinar has started, you will not be able to log back in if you log out.



Speaker:

GILBERT J. CERVANTES

Vice President, Loss Prevention,
Safety & Health

For questions or to register for the webinar please contact Karina Muñoz either by phone at 805.585.6167 or via email at Karina.Munoz@assuredpartners.com

Once you have registered you will receive the log in link and an electronic copy of the answer sheet. The answer sheet will serve as part of the required documentation that you must have. Please print out and provide a copy of the sheet to each attendee prior to the webinar. We strongly recommend that you try to open and print out the document when you receive it to ensure that it will be available to your employees during the webinar. If you run into difficulties in opening the document, please let us know and we will send you another copy via email. The answer sheet will serve as part of the required documentation for your company.

Each attendee must fill in their own answer sheet in its entirety during the webinar. Their supervisor will then need to fill in their portion at the conclusion of the webinar. The company must then scan the answer sheet once it has been properly filled in and send us the scanned copy(ies). We will only issue a certificate of attendance for employees for whom we receive the required paperwork filled in as required. Sorry, no exceptions. If the attendee does not fill in the answers sheet in its entirety as required, they will not receive a certificate of attendance. **On the day of the webinar, access to the webinar will be locked out at 9 AM sharp.** Please log into the webinar before 9 AM so that you will not be locked out. Waiting to log in at 8:56 AM might not work since others may want to log in at the same time.

This is a complementary webinar with no charge to attend for clients of AssuredPartners. There is a \$150.00 fee for all others. You must register to reserve your seat!

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